

# Ontario Teachers' Finance Trust

Investor Presentation

March 2026



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**Unless otherwise noted, all amounts stated herein are in Canadian dollars and are approximate, and all amounts are as at December 31, 2025 unless otherwise noted.**

# Executive Summary

## **Ontario Teachers' is one of the largest public pension plans in North America**

- Fully funded status for a 13<sup>th</sup> year in a row
- History of strong performance since inception in 1990
- Highly rated plan (S&P: AAA, Moody's: Aa1, DBRS: AAA)

## **Strong plan sponsorship with available pension funding flexibility**

- Mandatory contributions from teachers that are matched by the Province of Ontario
- Jointly sponsored defined benefit plan with robust pension funding levers

## **Strategic focus to meet pension requirements through stable returns**

- Manage global investments to achieve positive risk adjusted returns
- Long-standing focus on climate change, corporate governance, and sustainable investing to help manage investment risks and opportunities

## **Ontario Teachers' has strong risk and governance practices**

- Ontario Teachers' is established by legislation
- The board acts independently from the Sponsors to establish strategy and oversee investment program

## **Debt guarantee with priority of payment**

- OTFT is an established global SSA issuer with outstanding benchmark bonds in USD, CAD, EUR and GBP
- OTFT's debt is fully guaranteed by Ontario Teachers'
- Creditors rank senior to pension liabilities upon wind up of the plan

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03. Sustainable Investing
04. Investment Funding Strategy
05. Concluding Remarks

# About Ontario Teachers'



One of the largest defined benefit public pension plans in North America

Operates as an independent organization from the Province of Ontario

Mandate to invest pension assets to help pay pensions and administer benefits

Creditors have priority over pension liabilities

# About Ontario Teachers'



**111%**

Funding Ratio

**9.2%**

total-fund net return since inception (annualized)



Global investor

**~75%**

assets managed in-house

**346,000**

working members and pensioners

**\$279.4B**

in net assets



**AAA**

S&P Global

**Aa1**

Moody's

**AAA**

DBRS



# About Ontario Teachers'

- Subject to Ontario legislation.
- Plan participation is mandatory for Ontario public school teachers.
- Fully funded defined benefit plan with benefits linked to Canadian inflation.
- Member contributions (approximately 11% of salary on average) are matched by Government of Ontario (by law), for a total of approximately 22% of salary in contributions.
- A funding valuation is required by law to be filed with the regulatory authorities at least every three years.
- As at January 1, 2026, the plan was fully funded for the 13<sup>th</sup> straight year with a \$31.2 billion preliminary funding surplus and a funding ratio of 111%.

## Our Mission

Deliver outstanding service and retirement security for our members

# An Independent Organization

## Plan Sponsors

Ontario Government



Ontario Teachers' Federation



## Ontario Teachers'

Board Members

Management

### Together

- Set contribution rate and benefit levels
- Address funding shortfalls or use of surplus
- Select the board Chair

### Individually

- Appoint independent board members (5 each)

### Board Members

- Approve appetite for risk
- Oversee investment program and plan administration
- Set actuarial assumptions for funding valuation
- Inform Sponsors of plan's funded status, sustainability

### Management

- Day-to-day investment management & plan administration
- Develop and implement strategy, and manage risk

## Robust and Independent Pension Funding Process

- Robust funding valuation process that is independent of the Sponsors
- Members and Ontario Government are required to contribute each year and cannot withdraw money without the regulatory approval.

# Pension Funding Risk

## Funding Management Policy

- The Sponsors have a formal Funding Management Policy in place which guides how surplus can be spent and deficits eliminated.
- Available pension funding levers:
  - Contribution rate increases
  - Conditional Inflation Protection (CIP)

## Conditional Inflation Protection<sup>1</sup>

- Powerful lever for mitigating funding risks
- Promotes intergenerational equity

## CIP as a Stress Resistant

Hypothetical 10% plan deficit <sup>2</sup> (C\$bn)	\$24B
Decrease in level of CIP required to eliminate the hypothetical plan deficit	26%
Asset loss capable of being absorbed by fully invoked CIP (C\$ bn)	\$63B

<sup>2</sup> Hypothetical plan deficit is 10% of assets from the January 1, 2026 actuarial funding valuation, net of the plan surplus.

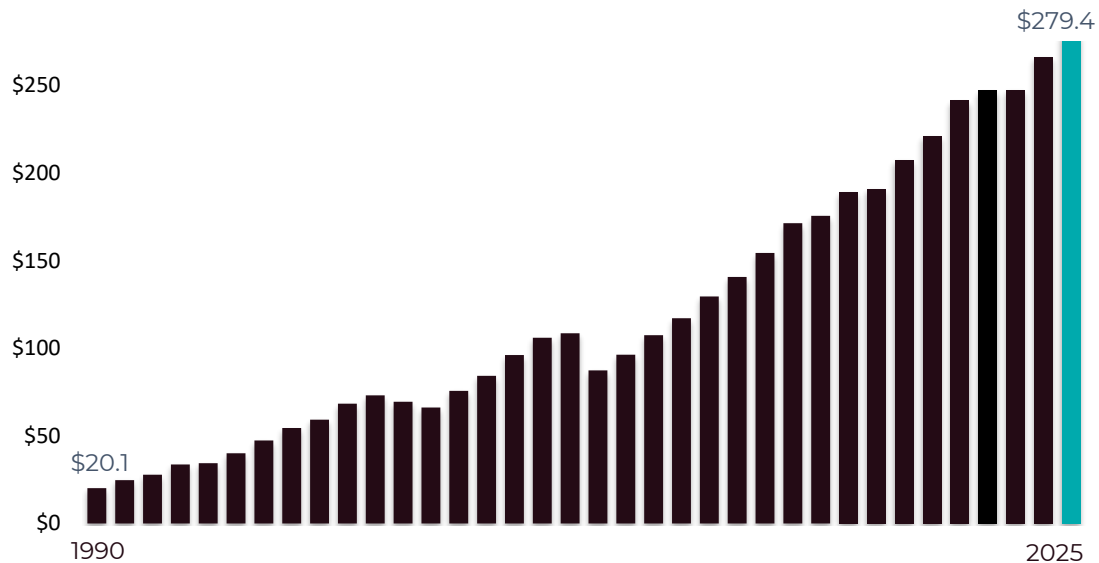
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# Investment Objectives

- Investment program is designed to meet the needs of the pension liabilities and help achieve stable returns over the long term.
- Diversification through portfolio construction spreads risk across time horizons, asset classes, geographies and sectors.

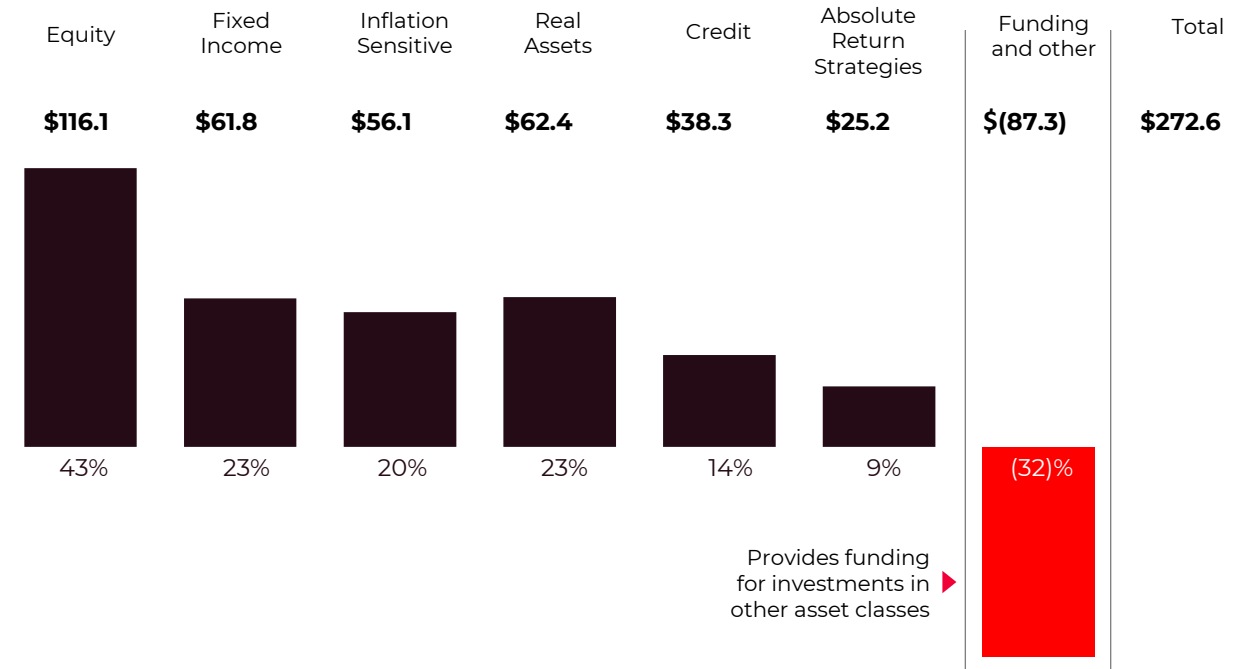
## Net Assets

As at Dec 31, 2025 (Canadian \$ billions)



## Net Investments by Asset Class

As at Dec 31, 2025 (Canadian \$ billions)



# Investment Performance

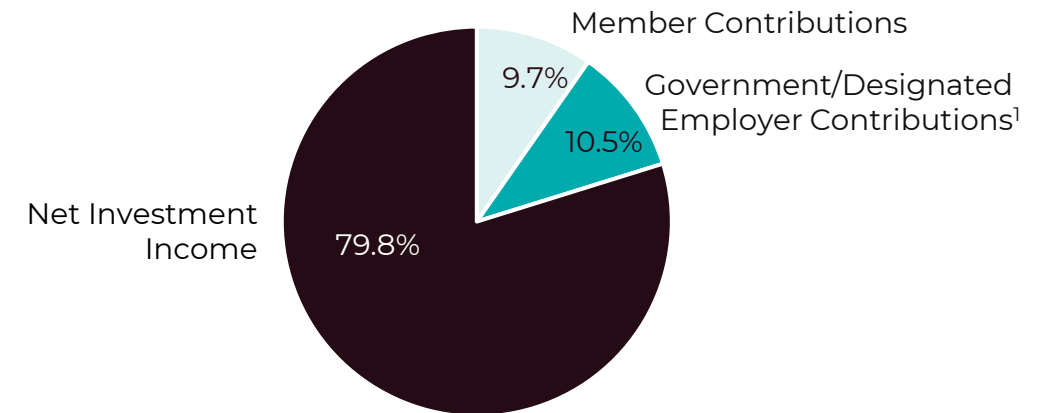
## Stable long-term total-fund returns

- Total-fund net return in 2025 was **6.7%** driven by strong performance across venture growth, public equity, inflation-sensitive, and credit asset classes.
- The Plan continues to deliver strong long-term returns of **6.8%** over ten years and **9.2%** since inception in 1990 as at December 31, 2025.

as at Dec 31, 2025	2025	5-Year	10-Year	Since Inception
Total-Fund Net Return	6.7%	6.6%	6.8%	9.2%
Benchmark Return	11.7%	8.8%	7.9%	8.0%
Return Above (or Below) Benchmark	(5.0)%	(2.2)%	(1.1)%	1.2%

Numbers may not add up due to rounding.

## Pension Funding Sources since 1990



<sup>1</sup> Please note that the additional 0.8% from employer contributions (compared to the member contributions) includes original plan deficit funding and contributions related to conditional inflation protection in accordance with the terms of the Teachers' Pension Act and the Plan.

# Investment Management Risk

## Risk Governance

- Risk appetite approved by board coupled with Enterprise Risk Framework.
- Independent risk function reporting directly to CEO and board.
- Risk management is about having a strong culture of risk awareness and accountability throughout the organization.
- Comprehensive board and management level policies, limits and reporting.

## Risk Measurement

Risk is assessed and monitored regularly; some key risk dimensions include:

- **Market and Credit Risk** is measured and monitored daily using enterprise risk system and monitors the active and asset risk usage relative to budgets.
- **Liquidity Risk** is measured through Liquidity Coverage Ratio framework.
- **Counterparty Credit Risk** is measured through internal scoring and a framework of potential future exposure.

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# Sustainable Investing

We believe that sustainable investing can support the creation of long-term, sustainable value creation or value protection and contributes to higher risk-adjusted returns to help pay pensions.

**Our 2026–2030 climate strategy is designed to build climate resilience, capture investment opportunities created by the energy transition, and make a real-world impact<sup>1</sup>**

A 2030 target of

## \$70 billion

in Climate Transition Aligned (“CTA”) private investments, approximately doubling from current levels.

Our CTA Framework is endorsed by

**Climate Bonds** INITIATIVE



### Accelerating Credible Transition Planning

Working with relevant portfolio companies to develop and advance decarbonization plans that strengthen climate resilience and support long-term business value



### Investing in Climate Solutions

Deploying capital into companies that provide products, services or technologies that:

- reduce or remove greenhouse gas emissions,
- help manage exposure to climate-related risks, or
- enable or scale climate solutions



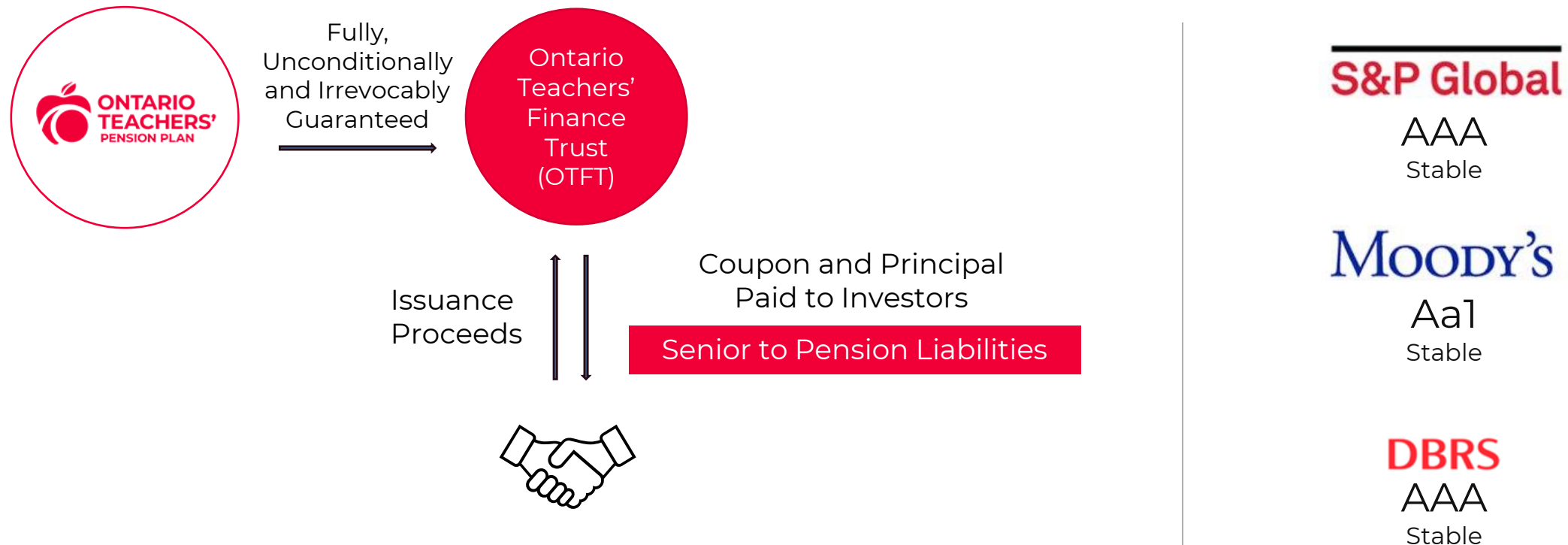
### Issuing Green Bonds

We issue green bonds to finance eligible green investments with measurable impact, aligned with our Green Investment Principles and the International Capital Market Association (ICMA) Green Bond Principles

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# Ontario Teachers' Finance Trust (OTFT)

Debt issued by OTFT is fully, unconditionally and irrevocably guaranteed by Ontario Teachers.'



## Creditor Priority – Schedule 1 to the Teachers' Pension Act (Ontario)

**Section 118a** - "If the pension plan is wound up within the meaning of the *Pension Benefits Act*, the assets of the pension fund shall first be used to pay or satisfy properly incurred liabilities to creditors, following which the remaining assets of the pension fund shall be used to pay or satisfy the accrued benefit entitlements of members..."

# Investment Funding Strategy

Leverage is used to achieve desired overall risk-return profile for the investment program and manage total fund liquidity.

## A strategic focus on funding serves to:

- Manage the maturity profile
- Diversify across funding sources
- Reduce the overall cost of funding
- Manage the overall currency exposure

## Term Debt Program Highlights

Outstanding <sup>1</sup>	C\$27.0 billion
Credit Ratings (S&P, Moody's, DBRS)	AAA, Aa1, AAA
Issuance Currency	USD, CAD, EUR, GBP

<sup>1</sup> Market Value as at December 31, 2025

## Commercial Paper Program Highlights

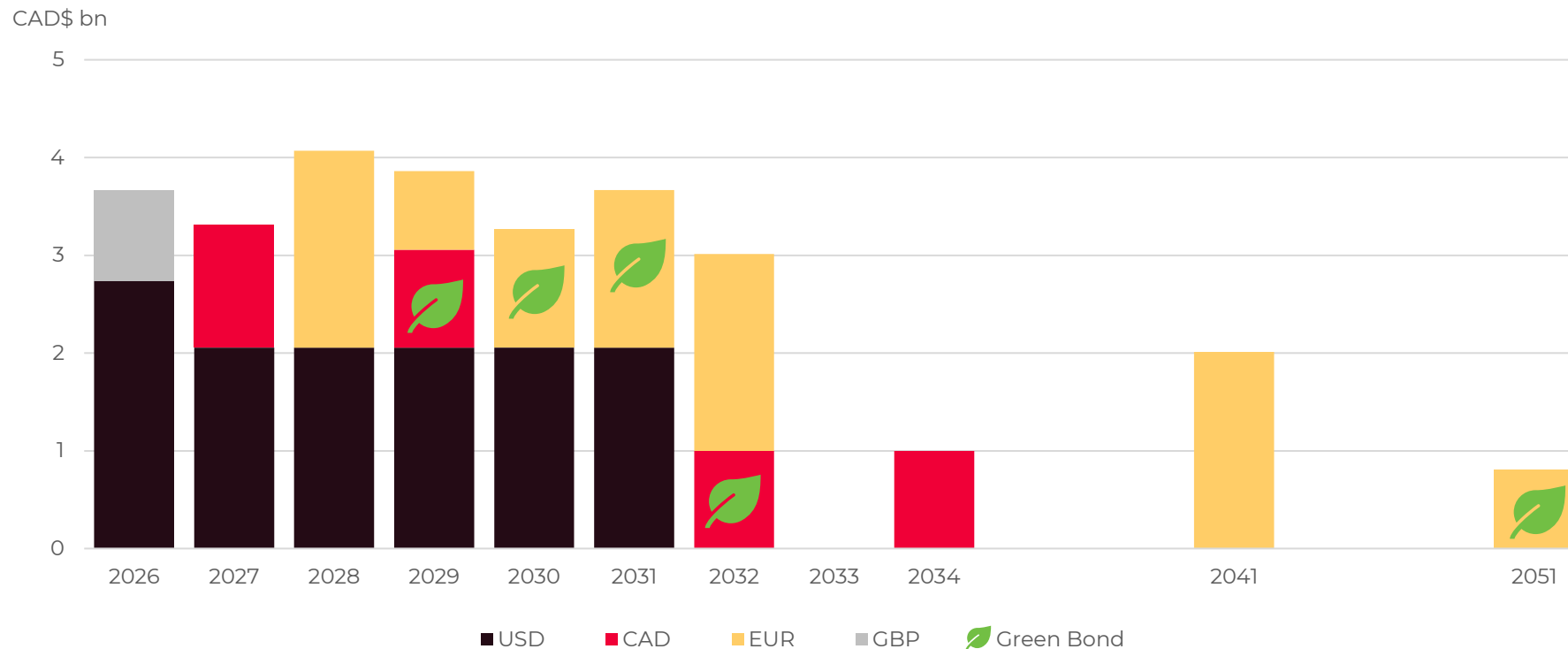
Outstanding <sup>1</sup>	C\$2.7 billion
Credit Ratings (S&P, Moody's, DBRS)	A-1+/P-1/R-1 (High)
Issuance Currency	USD, CAD

<sup>1</sup> Market Value as at December 31, 2025

# OTFT Term Debt Issuances

- OTFT is an established global SSA issuer with outstanding issuances in USD, CAD, EUR & GBP.
- Frequent issuer of benchmark sized notes since program inception in 2017.
- Green Bond issuer since 2020, with a refreshed Green Bond Framework in 2023 that is rated Dark Green by S&P Global.

**Outstanding OTFT Issuances by Maturity (CAD\$ equivalent notional)**

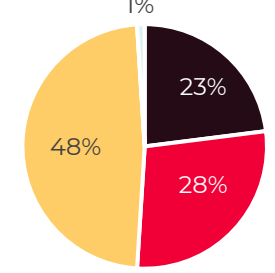
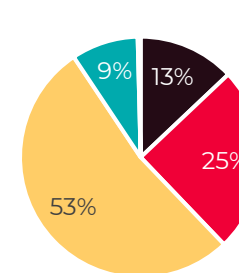
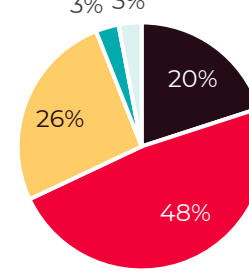
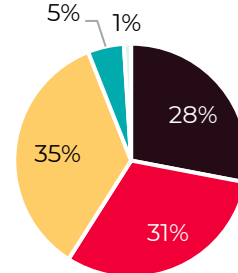
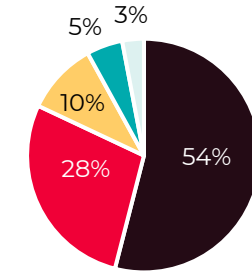
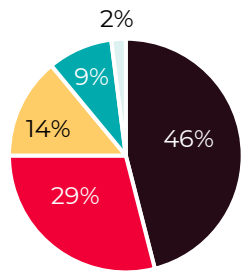


# OTFT Outstanding Term Debt – USD

	USD 1.5 billion	USD 1.5 billion	USD 2.0 billion	USD 1.5 billion	USD 1.5 billion	USD 1.5 billion
Coupon and Maturity	1.25% due 27Sep30	2% due 16Apr31	0.875% due 21Sep26	3.000% due 13Apr27	4.25% due 25Apr28	4.625% due 10Apr29
Rating	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AA+/AAA
Issue Date	September 2020	April 2021	September 2021	April 2022	April 2023	April 2024
Issue Spread	MS+62bps	MS+40bps	MS+10bps	MS+55bps	MS+78bps	MS+61bps
Bookrunners	Barclays, JP Morgan, RBC, TD	BMO, HSBC, JP Morgan, RBC	BAML, CIBC, Citi, RBC	BMO, Citi, JP Morgan, RBC	BAML, Citi, National Bank of Canada, RBC	BNP, JP Morgan, National Bank of Canada, TD

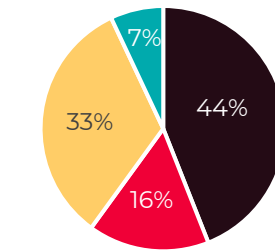
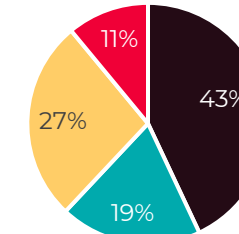
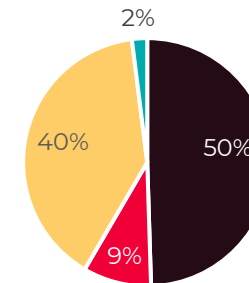
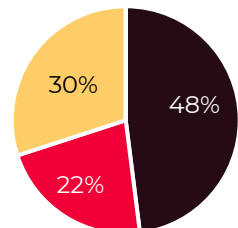
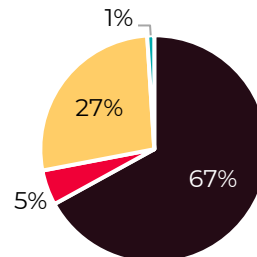
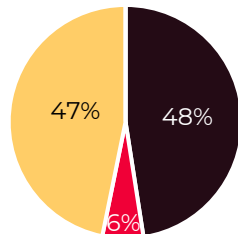
Investor Type Breakdown

- Asset Managers
- Banks & Bank Treasuries
- Central Banks & Official Institutions
- Corporate, Insurance, Pension
- Other (Brokers, Dealers, Hedge Funds)



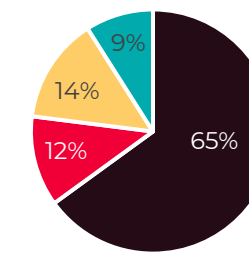
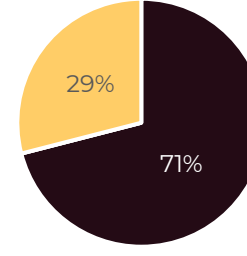
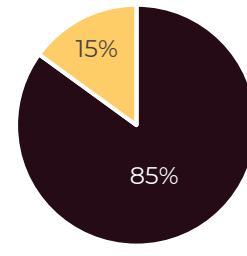
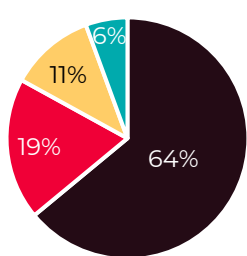
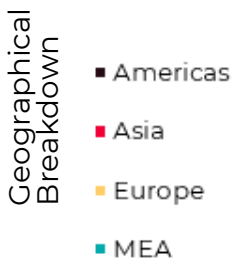
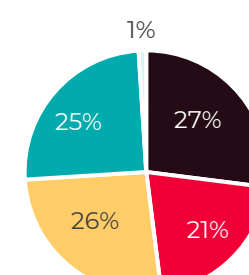
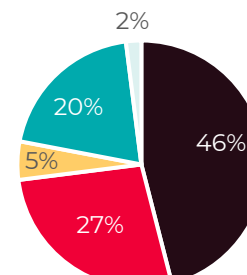
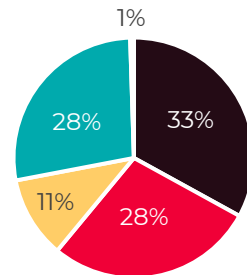
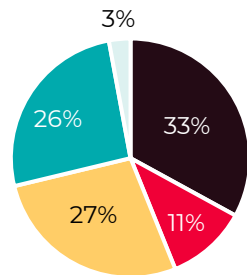
Geographical Breakdown

- Americas
- Asia
- Europe
- MEA



# OTFT Outstanding Term Debt – CAD

	CAD 1.25 billion	CAD 1.0 billion Green Bond	CAD 1.0 billion Green Bond	CAD 1.0 billion
Coupon and Maturity	1.1% due 19Oct27	4.450% due 02Jun32	4.15% due 01Nov29	4.30% due 02Jun34
Rating	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AA+/AAA
Issue Date	October 2020	November 2022	February 2023	June 2024
Issue Spread	GoC+75bps	GoC+100bps	GoC+80bps	GoC+81.5bps
Bookrunners	BMO, CIBC, RBC, Scotiabank, TD	BMO, CIBC, National, RBC, TD	BMO, CIBC, Desjardins, RBC, TD	BMO, CIBC, RBC, Scotiabank, TD

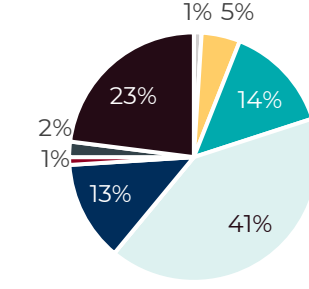
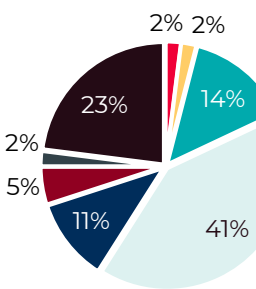
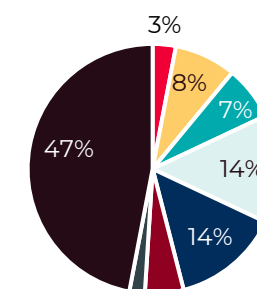
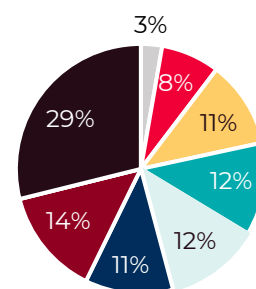
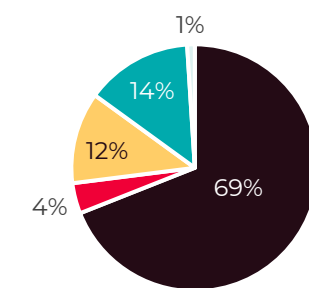
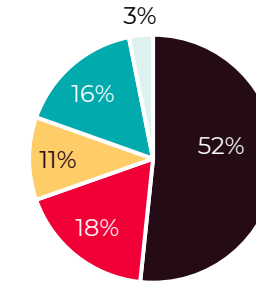
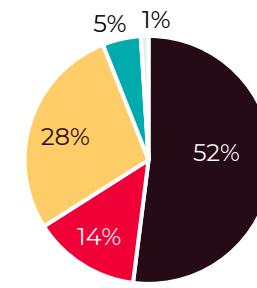
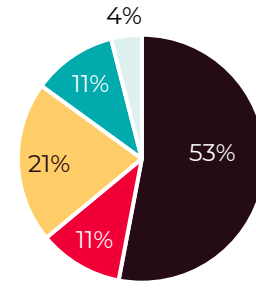


# OTFT Outstanding Term Debt – EUR

	EUR 750 million Green Bond	EUR 1.25 billion	EUR 1.25 billion	EUR 500 million Green Bond
Coupon and Maturity	0.05% due 25Nov30	0.1% due 19May28	0.9% due 20May41	0.95% due 24Nov51
Rating	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AA+/AAA
Issue Date	November 2020	May 2021		November 2021
Issue Spread	MS+34bps	MS+18bps	MS+38bps	MS+65bps
Bookrunners	BNP, Citi, Credit Agricole, HSBC	BAML, Barclays, GS, JP Morgan		BNP, HSBC, JP Morgan, TD

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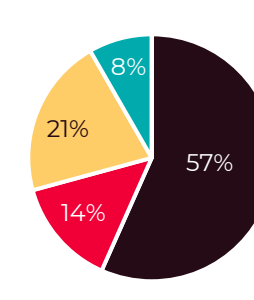
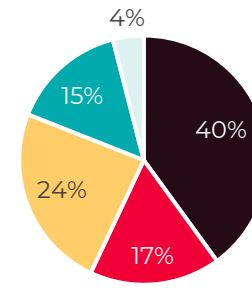
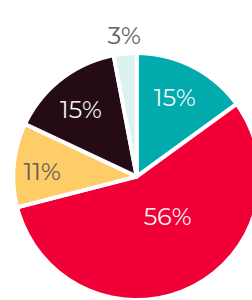
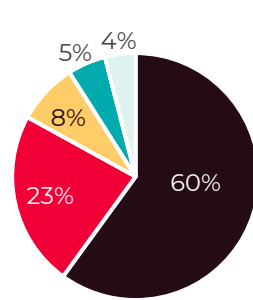
- Geographical Breakdown**
- Americas
  - Asia
  - Benelux
  - France
  - Germany
  - MEA
  - Nordics
  - Other Europe
  - Switzerland
  - UK



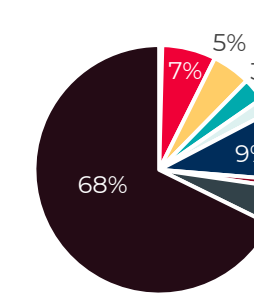
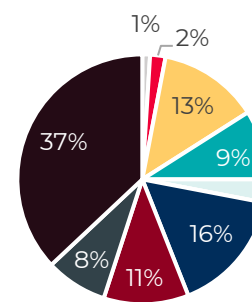
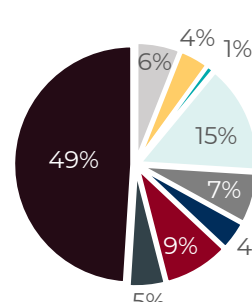
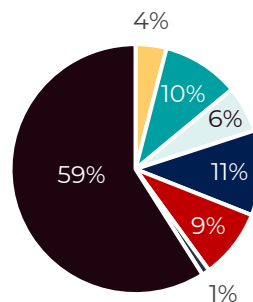
# OTFT Outstanding Term Debt – EUR and GBP

	EUR 1.25 billion	EUR 500 million	EUR 1 billion Green Bond	GBP 500 million
Coupon and Maturity	1.85% due 03May32	3.30% due 05Oct29	2.85% due 04Dec31	1.125 due 15May26
Rating	Aa1/AA+/AAA	Aa1/AA+/AAA	Aa1/AAA/AAA	Aa1/AA+/AAA
Issue Date	April 2022	October 2022	May 2025	October 2021
Issue Spread	MS+32bps	MS+32bps	MS+57bps	Gilt+43bps
Bookrunners	BAML, Barclays, BNP, TD	BNP, Credit Agricole, JP Morgan, TD	Barclays, Deutsche, JP, TD	Barclays, HSBC, RBC, TD

- Investor Type Breakdown**
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- Geographical Breakdown**
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  - Asia
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  - France
  - Germany
  - MEA
  - Nordics
  - Other Europe
  - Switzerland
  - UK



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# Concluding Remarks

## **Ontario Teachers' is one of the largest public pension plans in North America**

- Solid positioning relative to pension liabilities - funding ratio of 111% as at January 1, 2026; fully funded for the 13<sup>th</sup> year in a row.
- Robust pension funding levers, including a flexible inflation protection mechanism.
- Strong long-term performance with annualized total-fund net return of 9.2% since inception<sup>1</sup>.
- Highly rated plan (S&P: AAA/Stable, Moody's: Aa1/Stable, DBRS: AAA/Stable)

## **Independence from the Province of Ontario**

- Funding valuation and investment processes are independent of the Sponsors.

## **Strong Risk/Governance Culture**

- Independent sophisticated board with extensive industry experience.
- Embedded risk culture throughout the organization.

## **Responsible Investor**

- Have set industry-leading targets and practices for sustainable investing and climate change.

## **OTFT Debt Fully, Unconditionally and Irrevocably Guaranteed**

- Financial liabilities take priority to pension liabilities.

# Thank you

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